

Board of Directors (Public)

Item 5.4

Subject: Non Executive Director Roles
Date of meeting: Tuesday 29th March 2022
Prepared by: Karan Wheatcroft, Interim Chief Governance Officer
Presented by: Neil Large, Chair
Purpose of Report: For Approval

BAF Reference	Impact on BAF
ALL	Confirmation of NED roles including Assurance Committee and Champion leads.

1. Executive Summary

NHSEI published 'A new approach to non-executive director champion roles' in December 2021. This paper sets out the response to the proposed new approach, including designated champion roles for the wellbeing guardian, freedom to speak up, doctors disciplinary and security management and alignment to committees for the other roles.

2. Background

The NHSEI guidance sets out a new approach to ensuring board oversight of important issues by discharging the activities and responsibilities previously held by some non-executive director (NED) champion roles, through committee structures. It also describes which roles should be retained. The intention being that this new approach will help enhance board oversight for these issues, by ensuring they are embedded in governance arrangements and assurance process.

The term NED Champion refers to 'champion', 'named NEDs' and 'NED' leads. The role of a Champion is described differently in each publication but in essence this is about supporting understanding and championing an approach, focus, learning, challenges and successes. It is important that NEDs do not become operationally involved so as to maintain their independence.

Trusts are recommended to undertake a review to identify a list of their current NED champion roles in light of this guidance.

This new approach is recommended but not mandatory.

3. Non Executive Director Roles

The table below sets out the proposed NED Champion roles as required under the new approach.

Champion Role	Designated NED
Wellbeing Guardian	Margaret Carney
Freedom to Speak up	Margaret Carney
Doctors Disciplinary	Appointed to each case. (All NEDs)
Security Management	Julian Farmer
Maternity board safety champion	N/A

The table below sets out the roles to transition to the new approach through Committee oversight.

Roles to transition to new approach				
Hip fracture, falls and dementia	Learning from deaths	Safety and Risk	Palliative and end of life care	Health and Safety
Quality Committee	Quality Committee	Quality Committee	Quality Committee	Operational Board/ Risk Management Committee
Children and young people	Resuscitation	Cyber Security	Emergency Preparedness	Safeguarding
N/A	Quality Committee	Audit Committee	Operational Board/ Risk Management Committee	Quality Committee
Counter fraud	Procurement	Security management – violence and aggression		
Audit Committee	Operational Board	Quality Committee		

Refer appendix A for current NED roles including committee chairs and membership.

4. Recommendations

The Board is asked to approve the champion roles in accordance with the new approach to non-executive director champion roles.

Appendix 1 – Current NED roles

NED	Champion roles	Audit Committee	Integrated Performance Committee	Quality Committee	People Committee	Charitable Funds
Julian Farmer	Deputy Chair/ SID/ Walkabouts/ Audit lead	X (Chair)		X		X
Margaret Carney	FTSU/ Business and HR Lead	X	X		X (Chair)	
Nick Brooks	Resus/ Clinical lead/ End of life/ Mortality/ Governance	X		X (Chair)	X	X
Karen O'Hagan	Finance and Digital lead/ Cyber (CG Accreditation)	X	X (Chair)	X		
Bob Burgoyne	Research and Innovation lead	X	X		X	X (Chair)